



KAMBALA

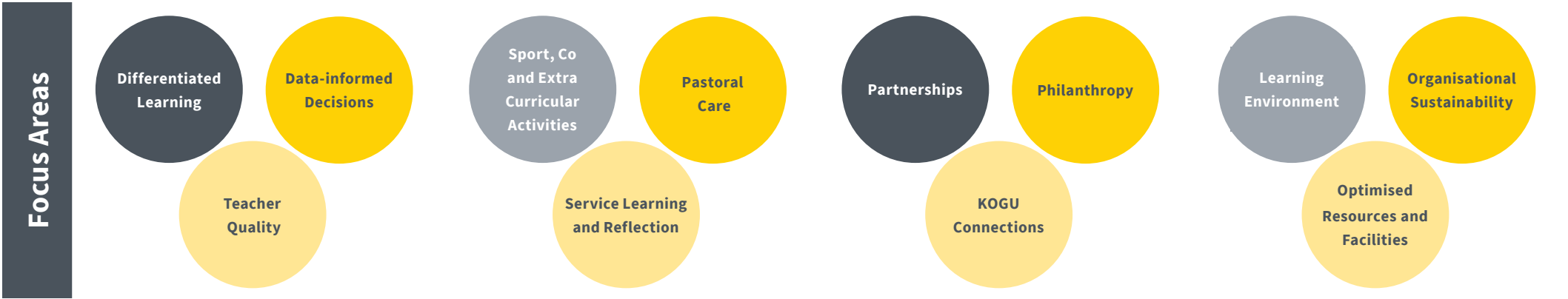
KAMBALA STRATEGIC PLAN 2019-2023



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Our Vision – Inspired learning. Empowering young women of integrity.

Key Pillars	Academic Excellence	Care	Community	Sense of Place
	We foster a culture of personal excellence and growth in our students through academic rigour and a holistic approach to every girl’s education.	We continue the Kambala traditions of respecting and caring for every student’s unique abilities while nurturing their God-given potential.	We protect and strengthen valuable relationships with families, boarders, Old Girls and the wider community. We foster curiosity and courage as we prepare our young women for life beyond school.	We protect and enhance our beautiful historic campus while creating a quality, dynamic learning environment.



Initiatives	Creative Approaches to Curriculum, Teaching and Learning	High Quality Sport, Co and Extra Curricular Activities	Cultivating Connections	Renewal and Rejuvenation
	Develop creative approaches to curriculum, teaching and learning including STEM.	Deliver high quality activities to support our students in their pursuits beyond the classroom.	Foster connections with industry and the Kambala community to deliver innovative experiences in learning through internships and partnerships.	Upgrade and enhance our existing site to reflect the Kambala standard of excellence.
	New Frameworks for Feedback	Experiential Education and Service Learning	Coordinated Philanthropy	Develop Learning Precincts
	Develop new frameworks for teacher/student/parent feedback to enhance learning and encourage a broad use of data.	Review and continuously enhance our approach to experiential and service learning opportunities and emphasise the importance of students giving back to the community.	Develop a coordinated approach to philanthropy in order to increase giving to Kambala’s key strategic initiatives.	Create key learning precincts focused on specific subject areas for optimal teaching and learning experiences.
	Enhanced Teacher Practices and Knowledge	Visible Culture of Care for Staff and Students	Diversity and Inclusion Strategy	Develop a Sporting Precinct
	Review and enhance our approach to professional learning opportunities and introduce teacher coaching with greater observation of classroom practice and reflection.	Introduce and develop wellness support tools for staff and students. Enhance our framework for student pastoral care.	Develop a Kambala Diversity and Inclusion Strategy to foster engagement and empathy.	Enhance the Kambala sporting facilities and resources to deliver quality opportunities for students to excel in their chosen fields.

Strategic Programs	KITE (Kambala Institute of Teaching Excellence)	Passport to help every student SHINE	SITE
	Develop the Kambala Institute of Teaching Excellence to attract, retain and develop outstanding teachers.	Develop the Kambala SHINE passport to shape the Kambala student’s experience through a comprehensive program assisting in the development of competencies that will prepare our young women for the future.	Deliver a focused and timely program of capital works with disciplined project implementation.

Our Values – Humanity | Courage | Curiosity | Respect



794 New South Head Road
Rose Bay NSW 2029, Australia

+61 2 9388 6777
info@kambala.nsw.edu.au
www.kambala.nsw.edu.au

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